

OFFICIAL RECORD – FACTUAL TRANSGRESSIONS

Amanda Cutting (Former Manager)

Lardeau Valley Community Club

Prepared for Board Meeting – May 10, 2026

Governing Documents (“Rules and Regulations”) Breached

- Bylaw 2.6(b) – Refusal to abide by the rules and regulations of the Society
- Policy 1.17 – Policy Manual is exclusive Board property
- Policy 3.3.1.7 & 3.3.1.8 – Expenditures over \$1,000 require Board approval + RFP / minimum 3 quotes
- Policy 3.3.1.12 – Must follow generally accepted bookkeeping and accounting principles
- Policy 3.4.1.2 – Protect property from improper wear and tear or insufficient maintenance
- Policy 3.5.1 – Ensure at least one Board executive and one staff member are familiar with processes
- Policy 3.6.1.4 & 3.7.1 series – Prohibition on placing family in supervisory roles and conflict of interest in contracting
- Policy 3.8.1 series – Must foster positive staff culture, collaboration, and inclusive decision-making
- Policy 3.11.1 series – Must keep the Board properly informed and not misinform
- Policy 1.7 & Attachment A – Board committees defined by Board-approved TOR
- Policy 1.14 & Societies Act s.53 – Conflict of interest obligations

Factual Timeline of Clear Breaches

- **March 6, 2026:** Authorized and processed a \$29,500 payment to Lardeau Forest Products without prior Board approval, without RFP or 3 quotes, and using Val Smith (not a director at the time) as second signatory. Unilaterally selected the contractor. Breaches of Policies 3.3.1.7 and 3.3.1.8.
- **March 15, 2026:** Board unanimously passed Policy 1.17 and Attachment A. Amanda refused to implement the updates and issued a formal “Notice of Policy Noncompliance,” declaring the Board’s actions null and void.
- **March 19, 2026:** Authorized and processed a \$77,000 payment to Tree to Truss without prior Board approval, without RFP or 3 quotes, and using Val Smith as second signatory. Unilaterally selected the contractor. Breaches of Policies 3.3.1.7 and 3.3.1.8.
- **March 6 & 19, 2026:** Paid \$106,000 total to companies owned by Val Smith’s son without disclosing the conflict of interest. Breaches of Policy 3.6.1.4 and 3.7.1 series.
- **Ongoing (2024–2026):** Wrote the annual budget, collected revenues, made deposits, spent funds (including large capital items), and used the Society credit card with minimal or no Board oversight, claiming budgeted items required no further approval. Violated Policy 3.3.1.12 (generally accepted accounting principles and financial controls).
- **Fall 2025 – April 2026:** Failed to repair the Society mower, leaving it unrepaired for months and forcing the groundskeeper to use personal equipment. Breach of Policy 3.4.1.2 (protecting property from insufficient maintenance).
- **Ongoing:** Failed to ensure at least one Board executive and one staff member were familiar with Board and Manager processes. Breach of Policy 3.5.1.
- **Multiple occasions:** Hired her daughter for Kids Creative Camp and ongoing helper/janitor

duties without proper Board oversight regarding family employment. Breach of Policy 3.7.1.3 and 3.7.1.4.

- **March 21 – April 2026:** Repeatedly refused to follow Board directions on the Playground Committee, camera access, Google Drive permissions, and IT control. Breaches of Policy 1.17, Policy 3.11.1 series (failure to keep Board properly informed), and Policy 3.8.1 (failure to foster collaborative culture).
- **March 24 – April 17, 2026:** Refused or delayed Board access to the security camera system despite unanimous Board motion.
- **April 28, 2026:** Published a personal inflammatory public statement on lvcc.ca and Facebook attacking the Board while still holding Society credentials.

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Greg Underwood (Volunteer IT Support / Former President)
Lardeau Valley Community Club

Prepared for Board Meeting – May 10, 2026

Governing Documents Breached

- Bylaw 2.6(b) – Refusal to abide by the rules and regulations of the Society
- Board resolutions of March 20 and April 7, 2026

Factual Timeline of Clear Breaches

- **March 20, 2026** (morning): President requests creation of president@lvcc.ca and board@lvcc.ca email addresses. Greg responds with “Fuck you” email, claims personal ownership of all IT infrastructure, “if you're nice, maybe I'll let you keep getting emails”.
- **March 20, 2026** (later): Board passes resolution censuring Greg, removing all his access/permissions, and directing immediate transfer of full IT control to the Society. Greg continues to refuse compliance and imposes conditions including a requirement of the Society to issue a public statement about the alleged dollar value of his contribution (\$165k-\$225k)..
- **March 24 – April 17, 2026 (ongoing):** Refuses or delays providing Board access to the security camera system despite the unanimous April 7 Board motion requiring access within 24 hours. Imposes personal conditions (MAC addresses, IP details, password managers, etc.).
- **April 10–17, 2026:** Continues to withhold IT and camera access despite formal Board direction (April 10 email) and repeated requests.
- **April 28–29, 2026:** Changes all Directors’ passwords for lvcc.ca email accounts, locking the Board out. Provides limited access via lvcc.manager.bc@gmail.com but retains full administrative control and publicly asserts personal ownership of the IT infrastructure.
- **April 28, 2026:** Publishes statement on lvcc.ca severing the domain from the Society and asserting personal ownership/control of the website and related systems.